

Diversity, Equity & Inclusion

Student-Athlete Support & Development

Matthew Fogarty

Operating Standard

Diversity, equity and inclusion are operational standards within a program, not abstract concepts. As an assistant coach, I support the head coach's vision by integrating these values into how I mentor, develop, communicate with and hold players accountable every day.

Equity In Action

Equity means meeting student-athletes where they are while maintaining high expectations. Some athletes need academic structure, some need mentorship and some need leadership development. Fairness means providing the tools, guidance and accountability necessary for each individual to succeed.

Inclusion & Trust

Inclusion requires voice and ownership. I build relationships rooted in respect, communication and accountability where differences are acknowledged and team identity unites the group. When student-athletes feel seen, heard and valued, they compete with greater confidence and trust.

Recruiting & Development

Recruiting with intention reinforces this commitment. I evaluate character, academic goals, work ethic and long-term development alongside athletic performance. Opportunity should be earned through growth and discipline, not limited by background or circumstance.

Competitive Impact

Diversity strengthens competitive performance because teams with varied perspectives become more adaptable, resilient and unified under pressure. Inclusive leadership is not separate from winning; it helps create the trust and standards that allow teams to sustain success.