

Diversity, Equity & Inclusion

Leadership Philosophy

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Leadership Standard

Diversity, equity and inclusion shape how a program recruits, mentors, evaluates and develops student-athletes. As a head coach, my responsibility is to ensure every athlete is treated with dignity, supported intentionally and held to a consistent standard of excellence.

Equity & Expectations

Equity means meeting student-athletes where they are while maintaining high expectations. Access to resources, transparent feedback and clear standards help athletes grow. Fairness means providing the tools, guidance and accountability necessary for each person to succeed.

Inclusive Culture

Inclusion requires a culture rooted in respect, communication and accountability. Differences should be acknowledged while team identity unites the group. When student-athletes feel seen, heard and valued, they compete with more confidence, discipline and trust.

Recruiting With Intention

Recruiting must evaluate character, academic goals, work ethic and long-term development alongside athletic performance. Opportunity within the program should be earned through growth, discipline and commitment, not defined by background or circumstance.

Competitive Impact

Diverse teams are stronger when leadership turns different perspectives into trust, adaptability and resilience. Inclusive leadership is a competitive advantage because it builds belonging, shared responsibility and sustained performance under pressure.