

# STAFF

## Program Development Plan 2026

|             | Phase        | Dates            | Focus  |
|-------------|--------------|------------------|--|
| OFF-SEASON  | Base         | Apr 1 – Apr 4    | <b>Staff roles &amp; responsibilities</b> , communication structure, program standards alignment         |
|             | Cycle 1      | Apr 5 - May 2    | <b>System teaching assignments</b> , recruiting territories, film responsibilities, development goals    |
|             | Cycle 2      | May 3 - May 23   | Practice planning collaboration, <b>player development assignments</b> , recruiting evaluation alignment |
|             | Assessment 1 | May 24 - May 30  | <b>Staff self-evaluation</b> , role adjustments, communication review                                    |
|             | Cycle 3      | May 31 - Jun 27  | <b>Recruiting road prep</b> , scouting training, GA/manager development, professional growth             |
|             | Cycle 4      | Jun 28 - July 25 | <b>Live period execution</b> , leadership development, camp delegation                                   |
|             | Assessment 2 | July 26 - Aug 1  | <b>Mid-year staff review</b> , recruiting debrief, responsibility adjustments                            |
| PRE-SEASON  | Cycle 5      | Aug 2 - Sept 5   | <b>Game-plan structure</b> , scouting assignments, practice ownership                                    |
|             | Cycle 6      | Sept 6 - Oct 17  | Game-plan rehearsal, <b>staff presentation reps</b> , in-game communication structure                    |
|             | Assessment 3 | Oct 18 - Oct 24  | <b>Bench roles finalized</b> , game-day responsibilities, staff readiness review                         |
| IN-SEASON   | Cycle 7      | Oct 25 - Nov 28  | <b>Weekly game planning</b> , film review, coaching adjustments, recruiting maintenance                  |
|             | Cycle 8      | Nov 29 - Dec 26  | <b>Mid-season staff check-in</b> , delegation adjustments, relationship evaluation                       |
|             | Assessment 4 | Dec 27 - Jan 2   | <b>Mid-season evaluation</b> , development conversations, growth planning                                |
|             | Cycle 9      | Jan 3 - Feb 20   | <b>Conference management</b> , responsibility rotation, player group ownership                           |
| POST-SEASON | Cycle 10     | Feb 21 - Mar 20  | <b>Postseason roles</b> , streamlined communication, tournament delegation                               |
|             | Transition   | Mar 21 - Mar 31  | End-of-year evaluations ( <b>upon conclusion of postseason</b> ), staff retention, offseason planning    |